

**Village of Pawnee  
Board of Trustees Special Meeting  
Minutes of July 22, 2020**

**Purpose of Meeting**

- To discuss personnel issues and determine course of action pertaining to said personnel issues within the Pawnee Police Department

**Call to Order**

- President Clarke called the meeting to order at 7:00 p.m.

**Roll Call**

- Deputy Clerk Cynthia Kramer called roll
- Trustees in attendance: Todd Richeson, Phillip Thompson, Cara Burnley, Patrick Murphy, David Skinner, and Troy Squires
- Absent: Clerk Devona Martin
- Also, in attendance: Treasurer Kelly Thein, Chief of Police Barclay Harris

**Recognition/Comment/s of Visitor/s**

- None

**Exit Regular Session: 7:02 p.m.**

- **Motion** made by Trustee Murphy to exit regular session to enter an executive session for the purpose to discuss personnel issues.  
Second by Trustee Murphy  
Roll Call Vote Taken: Richeson-yes, Thompson-yes, Burnley-yes, Murphy-yes, Skinner-yes, and Squires-yes  
Motion Carried 6-0)

**Re-enter Regular Session at 7:06 p.m.,**

- Trustees in attendance: Todd Richeson, Phillip Thompson, Cara Burnley, Patrick Murphy, David Skinner and Troy Squires  
**Motion** made by Trustee Skinner to suspend the SRO (School Resource Officer) position for the 20-21 school year, but would reconsider next summer reinstating the position for the 21-22 school year; and that Officer Shawn Burnley will return to a regular rotation schedule with the Pawnee Police Department.  
Roll Call Vote Taken: Richeson-yes, Thompson-yes, Burnley-present, Murphy-yes, Skinner-yes, and Squires-yes.  
Motion Carried (6-0)  
*Note\* The action was taken due to COVID-19, the CDC, IDPH and Restore Illinois Phase 4 Guidelines pertaining to the reopening of schools and the uncertainty of if, when, or how Pawnee Schools would reopen.*
- Officer Herzog Request for Medical Leave: Trustees discussed the Herzog request for medical leave noting that Officer Herzog did not request medical leave pursuant to contract stipulation nor did he submit requested medical record/s pertaining to an elective surgery. In addition, the village did not receive medical record/s from his physician following a hand delivered request to do so and specific only to the elective surgery.  
**Motion** made by Trustee Murphy to not approve the medical leave request by Officer Herzog based on not receiving medical records as requested.  
Second by Trustee Richeson  
Roll Call Vote Taken: Richeson-yes, Thompson-yes, Burnley-yes. Murphy-yes, Skinner-abstains, Squires-yes  
Motion Carried (5-ayes, 1-abstention)  
With the non-approval of medical leave, Officer Herzog will have to return to duty at the next scheduled shift with a doctor's note clearing him for duty. Trustee Patrick Murphy noted that Herzog's doctor can clear, but the village should have doctor of its choice to examine and clear the officer for duty. Herzog will be notified of the board's decision by email and by hand-delivered letter tomorrow by Chief Harris accompanied by a union employee. If Herzog fails to return to duty, trustees see only three options available, suspension, resignation, or termination.

**Village President/Mayor Comments**

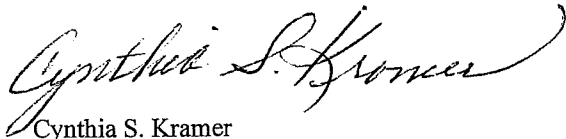
- Streets: Oil and chip postponed until Aug.
- Will have attorney look into a “looky-loo” ordinance as too many people were out and about following the July 21 storm hampering fire department, police, and village employees in their efforts to maintain safety and ascertain damage.

**Motion to Adjourn:**

- **Motion** to adjourn made by Trustee Skinner  
Second by Trustee Murphy  
Roll Call Vote Taken: Richeson-yes, Thompson-yes, Burnley-yes, Murphy-yes, Skinner-yes, and Squires-yes  
Motion Carried (6-0)

Meeting adjourned at 7:28 p.m. on Wednesday, July 22, 2020. The next regularly scheduled meeting of the Pawnee Village Board of Trustees is Monday, July 27, 2020, 7 p.m. at the Pawnee Village Hall.

Respectfully Submitted,



Cynthia S. Kramer  
Deputy Clerk